


Diversity Site Mock-up #2

Page Flow Overview

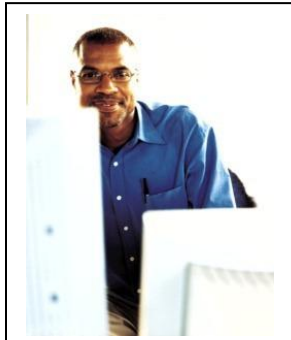
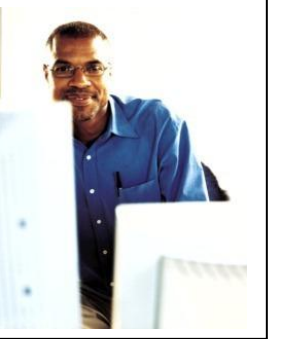
NB: Most of the following links are not live yet.

- 1) **MED& CS Diversity Home** <http://mednet/diversity>
 - a) **Talk To Us** <http://mednet/diversity/TalkToUs>
 - i) **Anonymous Compile posting** <http://mednet/diversity/TalkToUs/AnonCompile>
 - b) **Your Stories** <http://mednet/diversity/YourStories>
 - i) **Employee Story/Video** <http://mednet/diversity/EmployeeStoryID>
 - ii) ... <more employee story pages to be added>
 - c) **MED & CS Diversity Initiatives** <http://mednet/diversity/DiversityInitiatives>
 - i) **Career Development** <http://mednet/diversity/Career> -- Content Owner: Brenda Zinkan
 - ii) **Recruiting** <http://mednet/diversity/Recruiting> Content Owner: Megan Oden
 - iii) **FlexWork** - not part of this structure, has it's own website: <http://mednet/C0/flexwork/default.aspx>; however, it shows up as the third item in the list of divisional diversity initiatives. Content Owner: Renee Olson
 - iv) **Community & Education** <http://mednet/diversity/CommEd> Content Owner: Robin Goldstein
 - v) **Research** <http://mednet/diversity/Research> Content Owner: Janine Harrison
 - d) **Success Factors** <http://mednet/diversity/SuccessFactors>
 - e) **Resources & Events** <http://mednet/diversity/ResourcesEvents>
 - i) **Event Review** <http://mednet/diversity/EventID>
 - ii) ... <more employee event review pages to be added>

<p>Diversity in MED & CS</p> <p>Talk To Us</p> <p>Your Stories</p> <p>MED & CS Diversity Initiatives</p> <p>Success Factors</p> <p>Resources & Events</p> <p>Quick Links</p> <p>Corporate Diversity</p> <p>Anonymous Diversity Compile</p> <p>Sign Language Interpreter Request Form</p> <p>Etiquette for Interacting with People with Disabilities</p> <p>Avoiding Stereotypes and Improving Communications</p> <p>Join an Employee Resource Group</p> <p>GlobeSmart</p>	<p>Announcements <i>Announcements of time-specific diversity events (e.g. Black History Month, Women’s History Month, Deaf History Month, GLBT History Month, etc)</i></p>	<p>Standard MED links</p>
<p>Overview The MEDNET Diversity Portal is your one-stop shop for any information you may need regarding the MED & CS Division’s commitment to, and accommodations for diversity among its ranks.</p> <p>Diversity: Beyond the EEOC We all know about the types of diversity protected by the Equal Employment Opportunity Commission. But “diversity” encompasses that and much more; Consider things like communication style, work style, professional discipline, introversion or extroversion, areas expertise and education, etc.</p>	<p>The Lines Are Open! How are we doing? We want MED & CS to be the best division in Microsoft for employees. To achieve this, we NEED YOUR OPINION. Tell us how we’re succeeding & where we need to improve. You can even share your stories.</p>	
<p>Call to Action:</p> <p>Managers It is your responsibility to foster and promote a diverse and tolerant working environment for your team. Use this website to find helpful information and tools to do so.</p> <p>Individual Contributors You have a similar responsibility of respect and civility to your coworkers. Use this website to find helpful information and tools to do so.</p>	<p>Anonymous Compile Interested in seeing the compiled responses of questions that have been posed anonymously? Check out our Anonymous Compile page. Issue Title #1 Issue Title #1</p> <p>Want input or advice? Use the anonymous question and answer service. To anonymously pose a question or request advice, email MEDANON. To receive and contribute compiled responses to anonymous questions, join the MED Diversity Issues distribution list.</p>	

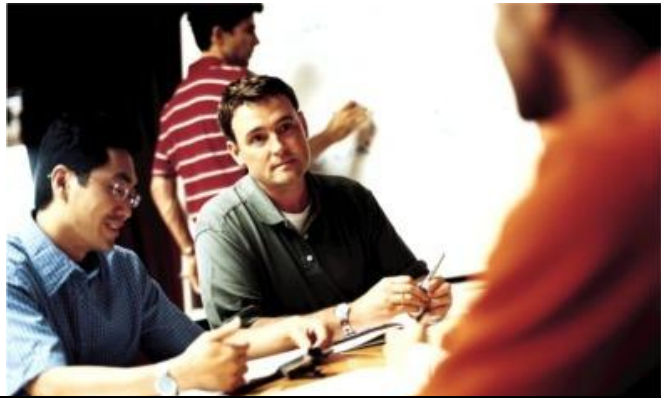

<p>Diversity in MED & CS</p> <p>Your Stories</p> <p>MED & CS Diversity Initiatives</p> <p>Success Factors</p> <p>Resources & Events</p> <p>Quick Links</p> <p>Corporate Diversity</p> <p>Anonymous Diversity Compile</p> <p>Sign Language Interpreter Request Form</p> <p>Etiquette for Interacting with People with Disabilities</p> <p>Avoiding Stereotypes and Improving Communications</p> <p>Join an Employee Resource Group</p> <p>GlobeSmart</p>	<p>Announcements</p>	<p>Standard MED links</p>
	<p>Talk To Us</p> <p>We want to know what you are thinking, and what diversity issues are important to you. Please e-mail the Diversity Leadership team (MEDDLT) with your questions and comments.</p> <p>Anonymous Compile</p> <p>Interested in seeing the compiled responses of questions that have been posed anonymously? Check out our Anonymous Compile page.</p> <p>Want input or advice?</p> <p>The MED & CS Diversity Leadership Team (DLT) provides an anonymous question and answer service. To anonymously pose a question or request advice, email MEDANON. To receive and contribute compiled responses to anonymous questions, join the MED Diversity Issues (med-div) distribution list.</p>	


<p>Diversity in MED & CS</p> <p>Talk To Us</p> <p>Your Stories</p> <p>MED & CS Diversity Initiatives</p> <p>Success Factors</p> <p>Resources & Events</p> <p>Quick Links</p> <p>Corporate Diversity</p> <p>Anonymous Diversity Compile</p> <p>Sign Language Interpreter Request Form</p> <p>Etiquette for Interacting with People with Disabilities</p> <p>Avoiding Stereotypes and Improving Communications</p> <p>Join an Employee Resource Group</p> <p>GlobeSmart</p>	<p>Announcements</p>	<p>Standard MED links</p>
	<p>Anonymous Compile</p> <p>This page presents the issues that have been sent to MEDANON, and the compiled responses, from newest to oldest.</p> <p>Issue Title #1 < 1 or 2 sentence issue summary ></p> <p>Issue Title #2 < 1 or 2 sentence issue summary ></p> <p>Issue Title #3 < 1 or 2 sentence issue summary ></p> <p>Issue Title #4 < 1 or 2 sentence issue summary ></p> <ul style="list-style-type: none"> • • • 	<p><web form á la http://team/sites/MobileExperience/Apps/Caravel/Dogfood/ASPX%20Pages/bug_submission_form.aspx></p> <p>The Lines Are OPEN</p> <p>Tell us how we're doing, request advice, ask an anonymous question, report a success, or tell your story.*</p> <p>Info Type: <input type="text"/> ↓</p> <p>Subject: <input type="text"/></p> <div style="border: 1px solid black; padding: 5px;"> <p>Maximum 2000 characters</p> <p><i>Content for Lines are Open Form:</i> <i>Note: Form should be directed to MEDANON alias</i></p> <p><i>Input Types:</i></p> <ul style="list-style-type: none"> <i>What MED & CS needs to improve</i> <i>General Question</i> <i>Advice Request</i> <i>Ways MED & CS does diversity right!</i> <i>Share my story</i> </div> <p>* NOTE: If you need to report a violation, contact your HR Generalist.</p>

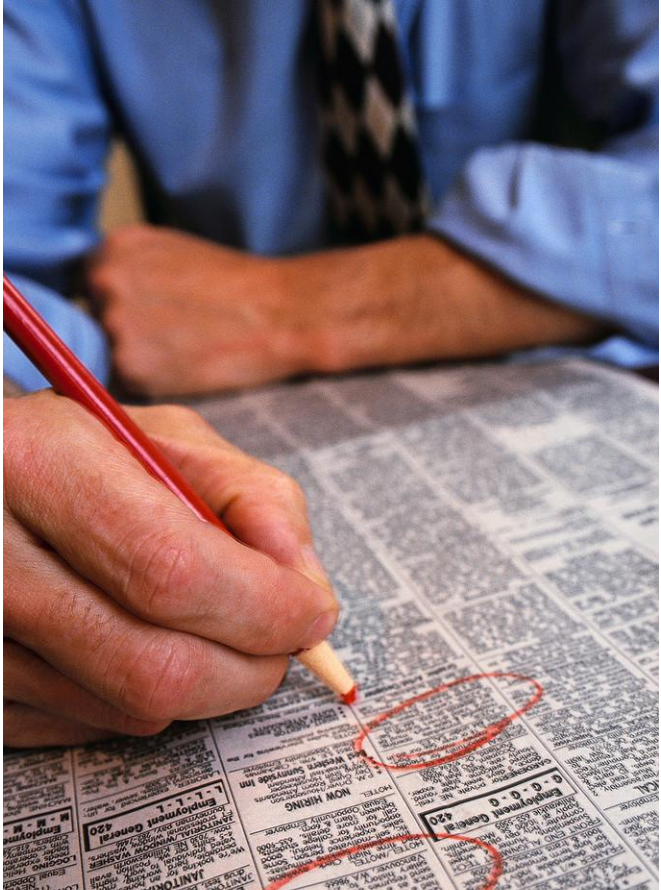
<p>Diversity in MED & CS</p> <p>Talk To Us</p> <p>MED & CS Diversity Initiatives</p> <p>Success Factors</p> <p>Resources & Events</p> <p>Quick Links</p> <p>Corporate Diversity</p> <p>Anonymous Diversity Compile</p> <p>Sign Language Interpreter Request Form</p> <p>Etiquette for Interacting with People with Disabilities</p> <p>Avoiding Stereotypes and Improving Communications</p> <p>Join an Employee Resource Group</p> <p>GlobeSmart</p>	<p>Announcements</p>	<p>Standard MED links</p>		
	<p>Your Stories</p> <p>Meet your fellow MED & CS Employees, and learn about the wealth of diversity we encounter every day</p>		<p>Name: Employee X Title: Program Manager Area of Ownership: 1 or 2 line summary & link to detail/video, whatever.</p>	
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http://mednet/diversity/YourStories/EmployeeVideoID


Diversity in MED & CS	Video of Selected Employee	Standard MED links
Talk To Us		
Your Stories		
MED & CS Diversity Initiatives		
Success Factors		
Resources & Events		
Quick Links		
Corporate Diversity		
Anonymous Diversity Compile		
Sign Language Interpreter Request Form		
Etiquette for Interacting with People with Disabilities		
Avoiding Stereotypes and Improving Communications		
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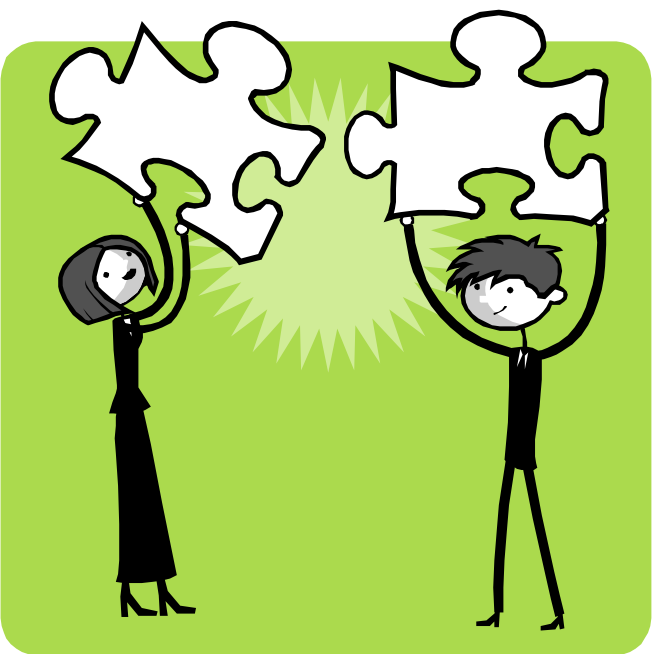
<p>Diversity in MED & CS</p>	<p>Announcements</p>	<p>Standard MED links</p>
<p>Talk To Us</p>		
<p>Your Stories</p>	<p>MED & CS Diversity Initiatives</p>	
<p>MED & CS Diversity Initiatives</p>	<p>Career Development < 1 or 2 sentence summary of content ></p>	
<p>Success Factors</p>	<p>Recruiting < 1 or 2 sentence summary of content ></p>	
<p>Resources & Events</p>	<p>FlexWork The MED/CS leadership team is taking action to strengthen employee job satisfaction and retention, in part by promoting an increasingly flexible work environment.</p>	
<p>Quick Links</p>	<p>Community & Education < 1 or 2 sentence summary of content ></p>	
<p>Corporate Diversity</p>	<p>Research < 1 or 2 sentence summary of content ></p>	
<p>Anonymous Diversity Compile</p>		
<p>Sign Language Interpreter Request Form</p>		
<p>Etiquette for Interacting with People with Disabilities</p>		
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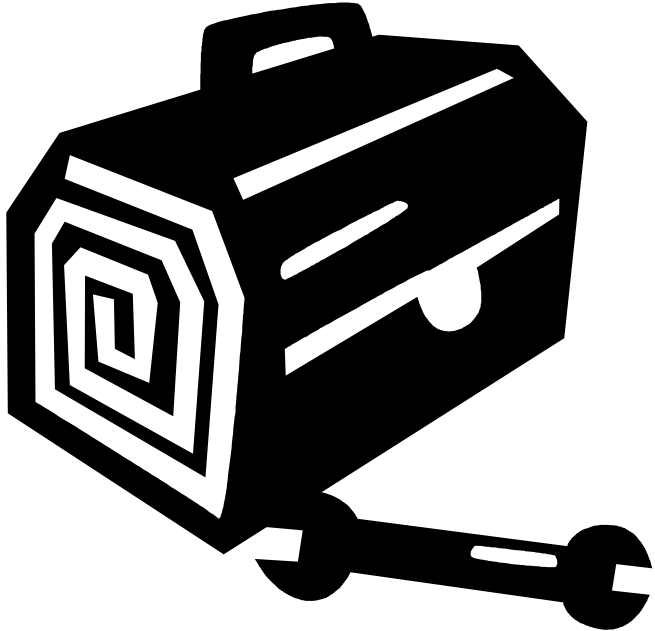
<p>Diversity in MED & CS</p>	<p>Announcements</p>		<p>Standard MED links</p>
<p>Talk To Us</p>	<p>Career Development</p> <p>Content Owner: Brenda Zinkan</p>		
<p>Your Stories</p>			
<p>MED & CS Diversity Initiatives</p>			
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<p>GlobeSmart</p>			

Diversity in MED & CS	Announcements	Standard MED links
Talk To Us		
Your Stories	Recruiting	
MED & CS Diversity Initiatives	Content Owner: Megan Oden	
Success Factors		
Resources & Events		
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	 An illustration on a light green background showing a woman on the left and a man on the right. Both are holding up large white puzzle pieces. The puzzle pieces they are holding together form a sun with rays emanating from the center. The woman is wearing a black dress and the man is wearing a black suit.	

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<p>Resources</p> <p>Diversity and Inclusion Training This internal site provides links to diversity training for managers and individual contributors alike.</p> <p>Diversity Tools The HR diversity web site offers a host of diversity-related tools and resources.</p> <p>Diversity Best Practices Review current best practices, from around the company.</p> <p>Diversity News Subscribe to the Microsoft Global Diversity and Inclusion newsletter</p> <p>Events</p> <p>Diversity Calendar</p> <p>Your Event Reviews Employee reviews of division and corporate diversity events in the recent past (from most recent to oldest)</p> <p>Event 1 Title <i>1 or 2 sentence summary of review...</i></p>		

Diversity in MED & CS	Selected Event Review	Standard MED links
Talk To Us		
Your Stories		
MED & CS Diversity Initiatives		
Success Factors		
Resources & Events		
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